

# **COPLEY TOWNSHIP BOARD OF TRUSTEE REGULAR MEETING**

**MONDAY, DECEMBER 12, 2005**

President Helen Humphrys convened the regular meeting of the Copley Township Board of Trustees at 7:00 p.m. on Monday, December 12, 2005.

## **PLEDGE OF ALLEGIANCE**

## **WELCOME GUESTS**

## **APPROVAL OF MINUTES**

Clerk submitted the November 28, 2005 regular meeting minutes for approval. Motion to approve the minutes as presented by Trustee Humphrys; second by Trustee Dressler; all voting aye.

## **CLERK'S REPORT**

1. Received additional invoice for Walter & Haverfield for services rendered in connection with the Time Warner Cable Transfer in the amount of \$1,351.16. Had initially approved spending up to \$2,500.00 and approved additional \$638.06 at the November 14, 2005 Meeting. Total spent to date is \$3,138.06. Requested approval to spend additional \$1,351.16 for a total of \$4,489.22.  
Motion: Trustee Fick  
Second: Trustee Humphrys  
Voting: all voting aye
2. Received request from Harold Odum for retroactive pay for the period of January 1, 2005 through March 30, 2005. Harold was a full-time Dispatcher who retired March 30, 2005 and did not receive the raise as he had retired when the contract was signed in July 2005. Trustees tabled request until they could consult with Legal Council.
3. Met with John Wheadon, Treasurer for Copley-Fairlawn City Schools regarding price per gallon of fuel used by the Township and billed by the schools. At the time of the increase, the schools had been advised to top off their tanks as the hurricanes this fall were bound to have a catastrophic effect on availability. Hudson schools had been cut off from additional gas and Copley decided to pay the premium price to ensure availability. Those tanks are now depleted and a new shipment has recently been purchased for about \$1.86 per gallon. Each shipment lasts about three months, which is why the price has remained so high through November. We should see a decrease in December. Also reviewed 1990 agreement outlining the entire process. Mr. Wheadon is preparing a draft revision and will submit to us for comment.
4. Also discussed the schools' salt purchases from the Township. Issues exist involving timing, control of materials, equipment usage and billing procedures. One suggestion was to look into feasibility of the Township maintaining the school lots. Told Mr. Wheadon that Al would be in touch with their maintenance director, Earl Lucas, to begin work on these issues.
5. Requested Executive Session to discuss employment compensation.

## **DEPARTMENT BUSINESS**

### **Fire Department – Chief Chambers**

1. Requested approval to provide 3% pay increase to Part-Paid On-Call Firefighters from \$14.35/hr. to \$14.78/hr. for station fill time, and from \$16.74/hr. to \$17.24/hr for on-call response effective Pay Period #1, 2006. Motion to approve by Trustee Humphrys; second by Trustee Dressler; all voting aye.

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2. Requested approval to provide 3.0% pay increase to Contractual Firefighters from \$14.35/hr. to \$14.78/hr. effective Pay Period #1, 2006. Motion to approve by Trustee Humphrys; second by Trustee Dressler; all voting aye.
3. Requested approval for part-time members Andy Ayoup and Jason Maurer to attend a fire inspection course at the University of Akron on January 10 through March 30, 2006 at a cost of \$400.00 per person. Motion to approve by Trustee Fick; second by Trustee Dressler; all voting aye.

**Police Department – Chief Mier**

1. Requested permission to pay \$2,520.00 to the Cuyahoga Falls Police Department for our share of the Multi-Jurisdictional Communication Information Computer System for the 2005 year. Motion to approve by Trustee Fick; second by Trustee Dressler; all voting aye.
2. Submitted report on traffic flow in Cotswold neighborhood from study conducted by Summit County Engineer. Trustee Fick suggested procedure by which police would man the area during peak times and for a period of two weeks, stop all drivers exceeding the speed limit by even one mph and issue warnings that at the end of the two week period, all drivers exceeding the limit will be ticketed. Chief Mier indicated he would carry out the Board's wishes to stop the excessive speeding in the neighborhood.
3. Requested Executive Session to discuss pending disciplinary issue
4. Trustee Fick requested Executive Session to discuss compensation of contractual employees.

**Service Department – Service Director James**

Requested approval of Change Order for Phase I of the Copley Meadows Reconstruction Project totaling \$13,721.06 for extra work performed by Michael Construction and approved by the Summit County Engineer's office. Motion to approve by Trustee Humphrys; second by Trustee Fick; all voting aye.

**Zoning Department – Zoning Inspector Salser not in attendance**

No report or requests

**OLD BUSINESS**

Trustee Humphrys submitted a draft of an employment ad for a new Zoning Inspector to be run in the Akron Beacon Journal. No changes were made to the ad and the Clerk indicated she would place the ad for the next Sunday.

**CORRESPONDENCE**

Extended sympathies to the family of John Warner.

**NEW BUSINESS**

**BUSINESS FROM THE FLOOR**

Citizen Glen Wolf of 1540 Cloverleaf Drive thanked the Police Department for their thorough service and follow-up during a recent break-in of their home. He wanted to thank Sgt. Luke Marchmon and the other three officers who responded to their call and helped them through the ordeal.

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**FUTURE MEETING DATES**

|                              |   |              |
|------------------------------|---|--------------|
| Wednesday, December 14, 2005 | Board of Zoning Appeals                                     | 6:00 p.m.    |
| Saturday, December 17, 2005  | SHARE A CHRISTMAS<br>DISTRIBUTION @ Copley Community Center | 10a.m.–2p.m. |
| Thursday, December 22, 2005  | Board of Trustees Meeting                                   | 7:00 p.m.    |
| Monday, December 26, 2005    | Office Closed-Christmas                                     |              |

Roll call vote to adjourn to Executive Session following a three-minute recess: Trustee Fick – aye; Trustee Humphrys – aye; Trustee Dressler – aye.

Meeting was reconvened at 8:35 p.m.

Motion to approve payment of a semi-annual Sick Pay Incentive to all full-time, non-union, non-contractual employees of \$150.00 for no missed days and \$100.00 for up to one missed day effective 1/1/06 by Trustee Dressler; second by Trustee Humphrys; all voting aye.

Motion to approve mileage reimbursement rate to be consistent with federal employee reimbursement rates effective 1/1/06 by Trustee Humphrys; second by Trustee Dressler; all voting aye.

Motion to approve 3% increase in pay for all non-union, non-contractual full-time Township employees effective the first paycheck in 2006 by Trustee Fick; second by Trustee Dressler; all voting aye.

Motion to approve renewal of employment contract with Chief Mier for additional three years beginning 1/1/06 at his current salary of \$76,128.00 plus three percent by Trustee Fick; second by Trustee Humphrys; all voting aye.

Motion to accept bargaining agreements as presented for Full-Time Police Officers, Part-Time Police Officers and Sergeants by Trustee Humphrys; second by Trustee Dressler; all voting aye.

Motion to approve Side Bar to Bargaining Agreement for the Fire Department effective 1/1/05 by Trustee Humphrys, second by Trustee Fick; all voting aye.

Roll call vote to adjourn to Executive Session following a three-minute recess: Trustee Fick – aye; Trustee Humphrys – aye; Trustee Dressler – aye.

Meeting was reconvened with no action taken.

**ADJOURNMENT**

Motion to adjourn by Trustee Fick; second by Trustee Humphrys; all voting aye. Meeting adjourned at 9:15 p.m.

**APPROVED BY:**

**RESPECTFULLY SUBMITTED:**

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Helen J. Humphrys, President

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Janice L. Marshall, Clerk-Treasurer