COPLEY TOWNSHIP BOARD OF TRUSTEE REGULAR MEETING

MONDAY, APRIL 24, 2006

President Scott Dressler convened the regular meeting of the Copley Township Board of Trustees at 8:00 p.m. on Monday, April 24, 2006.

PLEDGE OF ALLEGIANCE

WELCOME GUESTS

Trustee Dressler introduced Sergeant Stephen Fredrick of the Ohio National Guard who was in attendance to explain the role of the National Guard as it relates to communities and community events. Sgt. Fredrick offered the services of the Guard to support entire Summit County area.

APPROVAL OF MINUTES

Fiscal Officer submitted the April 10, 2006 Regular Meeting minutes for approval. Motion to approve the minutes by Trustee Panovich; second by Trustee Humphrys; all voting aye.

FISCAL OFFICER'S REPORT

1. Requested approval to pay the following invoices for Fire Station II as approved by Bath Township and submitted for payment:

A.	Cavanaugh Builders – Requests #4,6	$ 115,456.80
B.	Fire Foe – Requests #3,4	8,010.00
C.	Harner Plumbing – Request #5	6,990.66
D.	Sutter Electric – Request # 6	24,373.50
E.	Imperial Heating-Request #3	6,554.25
F.	Domokur Robinson	4,080.00

   Motion: Trustee Humphrys
   Second: Trustee Dressler
   Voting: all voting aye

2. Requested approval for Then and Now Purchase Order to Steen Electric in the amount of $1,972.00 for additional work on the Copley Circle Electrical upgrade. Contract had been approved for $16,795.00; invoices total $18,767.00.

   Motion: Trustee Humphrys
   Second: Trustee Panovich
   Voting: all voting aye

3. Requested approval for Then and Now Purchase Order to Communications Applied Technology in the amount of $15,020.00 for the radios purchased by the Fire Department with FEMA Grant funds.

   Motion: Trustee Humphrys
   Second: Trustee Panovich
   Voting: all voting aye

4. Requested approval for Purchase Orders as follows for expenses to be incurred:

A.	Treasurer of State of Ohio Fund 83F LEADS Service	$ 4,800.00
B.	Anthem BC/BS Medical Insurance	$ 345,880.00

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C.	Assurant Short-tem Disability	$ 14,080.00
D.	Medical Mutual Dental Insurance	$ 28,130.00
E.	Vision Plus Vision Insurance	$ 940.00
F.	First Communications Long-distance provider	$ 900.00
G.	Republic Waste Service Trash receptacles	$ 1,540.00
H.	Dominion East Ohio Natural Gas Bill	$ 29,000.00
I.	Verizon Wireless Wireless cell phones	$ 6,200.00
J.	Verizon North Township telephones	$ 11,800.00
K.	Copley-Fairlawn Schools Gasoline charges	$ 60,000.00
L.	First Merit Bank Charges	$ 1,800.00
M.	Adelphia Internet connection	$ 800.00

Motion: Trustee Humphrys
Second: Trustee Dressler
Voting: all voting aye

5. Received letter from the Summit County Health District requesting information about community events planned for the season and associated food vendors. Names and phone numbers of the events' organizers will be forwarded to Andrew Deikun to assist him in determining which operations will need inspection.

6. Montrose Park Street Lights: Have furnished all Trustees with Notice of Filing of Street Lighting Petition along with a copy of the petition. Requested to set a date for the public hearing regarding the petition for May 8, 2006 at the Regular Board of Trustees Meeting at 8:00 p.m. Discussion followed as to the meeting time of future meetings. Trustee Panovich indicated that her previous commitment was complete and that she would be available to meet earlier on Mondays. Motion to change the meeting time to 7:00 p.m. on the second and fourth Mondays of each month for the months of May, June, July and August, 2006 by Trustee Dressler; second by Trustee Humphrys; all voting aye.

   Fiscal Officer amended her request to set a date for the Street Lighting Public Hearing for May 8, 2006 at the Regular Board of Trustees Meeting at 7:00 p.m.

   Motion: Trustee Panovich
   Second: Trustee Humphrys
   Voting: all voting aye

7. Requested Executive Session to discuss employment of personnel and compensation of personnel.

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DEPARTMENT BUSINESS

Fire Department – Chief Chambers

Requested Executive Session to discuss compensation of personnel in the Fire Department

Trustee Humphrys requested Executive Session to discuss employment of personnel; specifically employment of department heads.

Police Department – Chief Mier

1. Requested permission to make conditional offer of employment to Erica Jackson and Jennifer Kelley as part-time dispatchers contingent to successfully passing psychological, background, medical and drug screen testing. Motion to approve by Trustee Dressler; second by Trustee Humphrys; all voting aye.
2. Requested permission to renew the maintenance agreement for the two night vision goggles from the Naval Surface Warfare Center at a cost of $300.00 each. Motion to approve by Trustee Humphrys; second by Trustee Panovich; all voting aye.
3. Chief Mier noted receipt of $1,000.00 from Sam's Club Foundation to contribute to the purchase of new bulletproof vests for the department.
4. Summit County Engineer's Office conducted a traffic count in the Clearwood neighborhood the previous week. Report should be available soon with an hour-to-hour count.

Service Department – Service Director James

1. Requested approval for a Purchase Order to Flex Team in the amount of $50,000.00 for temporary summer help from May through September, 2006. Motion to approve by Trustee Panovich; second by Trustee Dressler. Trustee Panovich asked how many people would be hired and the uniform requirements. Mr. James indicated that seven workers would be hired with no specific dress code other than shorts or tank tops would not be permitted. Trustee Dressler called for the vote; all voting aye.
2. Requested approval for Purchase Order to Serv Pro in the amount of $20,000.00 for cleaning services for the township buildings for 2006. Motion to approve by Trustee Dressler; second by Trustee Panovich; all voting aye.
3. Recommended the Board of Trustees award the bid for the 2006 concrete Road Repair Project to the Vito Gironda Construction Company based upon the recommendation by the Summit County Engineer's Office at a cost of $137,950.00. Motion to approve by Trustee Dressler; second by Trustee Humphrys. The Fiscal Officer recommended that the motion be amended to include the contingency that the company would not appear on the State Auditor's Findings for Recovery Database. The motion was amended as such and Trustee Dressler called for the vote; all voting aye.
4. Requested permission to allow employees Al James and Mark Mitchell to carry over 280.0 hours and 112.3 hours respectively of vacation from their anniversary dates in 2005 to 2006. Motion to approve by Trustee Panovich; second by Trustee Humphrys; all voting aye.

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Zoning Department – Zoning Inspector Ferencz

1. Requested permission to waive the seven-day restriction for signs at the Circle in order to permit the American Cancer Society to place a sign for 30 days to advertise the "Relay for Life". The sign would be up on May 16, 2006. Motion to approve by Trustee Humphrys; second by Trustee Panovich; all voting aye.
2. Requested permission to waive the variance application fee for Copley Township with regards to their application to erect an additional permanent changeable copy sign at Copley Circle. Motion to approve by Trustee Humphrys; second by Trustee Panovich; all voting aye.
3. Trustee Panovich inquired as to the status of the landscaping business located at Adawood. Assistant Zoning Inspector Sue Schultz indicated that the south side of the property was OK but the north side was still an issue.
4. Trustee Panovich inquired as to the variance requested by BOFFO on Copley Road with regards to the positioning of a structure on the property. Assistant Zoning Inspector indicated that George Beckham, an independent contractor hired by the township had checked on the property and the house was in the right location.

OLD BUSINESS

Representatives from Pulte Homes were present to answer any additional questions from the Trustees or Zoning officials with regards to the plat presented for signature for Montrose Park. The Trustees indicated that they would sign the plat based on recommendation from Legal Counsel and the Zoning Inspector indicated she would be willing to sign the plat after receiving further verification from Pulte Homes. Ms. McIvor of Pulte Homes indicated she would deliver the verification requested the following morning when Ms. Ferencz would be able to sign the plat.

CORRESPONDENCE

1. Received request from the Heritage Day Committee for Copley Township to contribute $11,500.00 toward the firework display scheduled for the Heritage Day weekend in August. Motion to approve by Trustee Humphrys; second by Trustee Panovich; all voting aye.
2. Extended congratulations to Boy Scout Troop 382 on their 50th anniversary celebration.

NEW BUSINESS

1. Trustee Humphrys requested Executive Session on behalf of Legal Council to discuss grievance filed by the Fire Department.
2. Trustee Panovich requested Executive Session with Legal Council and Police Chief to discuss disciplinary issues in the Police Department.

BUSINESS FROM THE FLOOR

None

FUTURE MEETING DATES

Wednesday, April 26, 2006	BZA Meeting	6:00 p.m.
Monday, May 1, 2006	Zoning Commission	6:00 p.m.
Monday, May 8, 2006	Street Lighting Public Hearing followed by Board of Trustees Mtg.	7:00 p.m.

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Motion to adjourn to Executive Session made by Trustee Dressler; second by Trustee Panovich. Roll call vote: Trustee Panovich – aye; Trustee Humphrys – aye; Trustee Dressler - aye. Trustee Dressler called a five-minute recess.

The Board of Trustees conducted a grievance hearing to consider a grievance filed by IAFF Local 3130 whereby the union requested payment to Ed Simpson and Tom Tomcik for their work done as Chief Fire Inspectors. It was the union's contention that the employees had been performing the duties of the position and should thus be compensated. Chief Chambers disagreed stating that the duties performed by the individuals are part of their daily job descriptions and that Captain Moore was supervising their work and functioning as Chief Fire Inspector. After deliberation, Trustee Dressler made a motion stating that the Copley Township Board of Trustees rule in favor of the union and approve back pay to the indicated employees for their work as Chief Fire Inspectors. Additionally, the Board directs Chief Chambers to immediately appoint an interim Chief Fire Inspector from the bargaining unit who will be paid accordingly. The job is to be posted and the position filled as soon as allowed by the provisions of the contract; second by Trustee Panovich. Roll-call vote:
Trustee Panovich – yes; Trustee Humphrys – yes; Trustee Dressler – yes.

The Board of Trustees adjourned to Executive Session.

Meeting was reconvened at 11:15 p.m. with a motion by Trustee Dressler to approve an increase to Carla Danes, Assistant to the Fiscal Officer, to $19.50 per hour; second by Trustee Humphrys; all voting aye.

ADJOURNMENT
Motion to adjourn by Trustee Dressler; second by Trustee Humphrys; all voting aye. Meeting adjourned at 11:25 p.m.

APPROVED BY: **RESPECTFULLY SUBMITTED:**

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Scott D. Dressler, President Janice L. Marshall, Fiscal Officer